



Driving and Vehicle Policy

Terra Walker Drilling values the safety and well-being of all its employees. Driving vehicles is an inherently dangerous component of our operations. In order to limit the exposure to risk presented by driving and vehicles, all employees are required to abide by the following safe driving rules:

1. Any person driving a vehicle shall be in possession of a valid driver's license in good standing for the class of vehicle that they are operating. A current copy of your driver's license must be provided to Terra Walker management prior to operating any company vehicle.
2. Inspect all vehicles prior to use to ensure that they are in good working condition. Any vehicle found to be in inoperable or unsafe condition should not be driven and reported to your supervisor.
3. Ensure that vehicle is secure (i.e., brake set; wheels chocked) before loading any cargo on to a vehicle or trailer.
4. Ensure that all cargo is securely stowed and loads are adequately secured before operating any vehicle. Recheck the security of your load at any fuel or rest stops.
5. Seatbelts are to be worn by every occupant of any vehicle while it is in motion. It is the driver's responsibility to ensure that everyone is buckled up before putting the vehicle in gear.
6. Drivers must be in a suitable mental and physical state to drive. Driving under the influence of alcohol or narcotics is strictly prohibited.
7. Ensure that drivers take adequate breaks from driving while driving long distances.
8. Cell phone use, including talking and texting is not permitted while operating a vehicle, unless using a hands-free device.
9. Driving at night, except under emergency circumstances where no reasonable alternative exists, is strictly prohibited due to the increased dangers associated with night driving.
10. Any traffic tickets or accidents or changes in license status (suspensions, restrictions, etc.) must be reported to Terra Walker management within 24 hours.

By following these safe driving rules, as well as all relevant traffic laws and regulations, the risk of driving-related accident and injuries to our employees, clients, and members of the public will be reduced.

This policy applies equally to all Terra Walker Drilling employees, managers and supervisors operating a company vehicle at any time or a personal vehicle while on company time. It will be reviewed annually and revised if necessary.

This policy was approved by the Management of Terra Walker Drilling:

A handwritten signature in blue ink that reads "D.R. Walker". The signature is stylized and fluid.

David R. Walker

Date: 01st January 2019