



Environmental Management Policy

Terra Walker Drilling is committed to conducting all of its operations in an environmentally responsible manner, and aims to be a leader in sustainable and environmentally responsible business practices.

It is our policy to plan, manage, and continually improve our activities so as to minimize disturbance or other adverse effects on the natural, cultural, or community environments in which we operate.

Specifically, Terra Walker Drilling commits to:

- Plan and conduct our operations in an environmentally responsible manner, making every reasonable effort to minimize pollution and other negative impacts on all elements of the natural environment.
- Conduct our operations so as to minimize the impacts on the health and well-being of both employees and the surrounding communities.
- Recycle, reduce, reuse and compost waste products wherever practical so as to minimize waste generation.
- Dispose of all generated wastes responsibly, adhering to all local and state laws, as well as client guidelines and policy.
- Avoid disturbance to sites of known archaeological, cultural or natural significance.
- Ensure that all employees and sub-contractors are aware of their environmental responsibilities through training and orientation sessions.
- Ensure that our operations are compliant with all relevant laws and legislation in the regions and countries in which we operate.

Effective environmental management is a team effort. All employees and management of Terra Walker Drilling need to work together in order to achieve our environmental goals. Every employee is responsible for conducting their activities with a continuing awareness of the potential for adverse environmental impact, and acting to control and minimize this impact wherever possible.

This policy applies equally to all Terra Walker Drilling managers, employees, sub-contractors and visitors to our worksites. It will be reviewed annually and revised if necessary.

This policy was approved by the Management of Terra Walker Drilling:

A handwritten signature in blue ink that reads "D.R. Walker". The signature is written in a cursive style with a long horizontal stroke at the end.

David R. Walker

Date 01st January 2019