



## Health, Safety and Environmental Training Policy

Terra Walker Drilling recognizes the importance of Health, Safety and Environmental training in order to create safe and effective workplaces. As such, we provide standard pre-employment training to all employees, ongoing health and safety training, and provide or arrange for additional training as required by job conditions and/or client workplace mandates.

The following standard Health, Safety and Environment training is provided to all Terra Walker Drilling employees:

- First Aid
- The WHMIS-GHS System & MSDS/SDS Use
- Safe and Effective use of PPE
- Evacuation Plan and Emergency Response Plan Awareness
- Fire Extinguisher Use and Maintenance
- Environmental Management System

All new employees receive standard training and a full job and work site orientation when they are hired, and are provided with a new employee orientation manual to keep as a reference during their employment with Terra Walker Drilling. This safety orientation is reviewed annually with all employees at a mandatory safety training workshop.

All of our worksites (field and office) will have a minimum of one person qualified in First Aid, though our goal is to have all employees qualified in First Aid. Additional skill and/or safety training will be provided to employees when necessary, or when seen to be beneficial to improving worker health and jobsite safety.

It is our policy that a daily safety meeting (Toolbox Talk) is held with everyone on site at the beginning of each work shift. During the course of this daily meeting, jobsite hazards are reviewed and control measures are discussed. All people present at the safety meeting must initial the Toolbox Talk form.

This policy will be reviewed annually or as required to ensure that our level of training is both effective, and in compliance with all relevant laws and regulations in the regions in which we work.

*This policy was approved by the Directors of Terra Walker Drilling:*

A handwritten signature in blue ink that reads "David R. Walker". The signature is written in a cursive, flowing style.

**David R. Walker**

**Date 01<sup>st</sup> January 2019**