



## Personal Protective Equipment (PPE) Provision and Use Policy

Hazard recognition and control is an important part of any safe workplace. Terra Walker Drilling understands that PPE is the last line of defense against hazards, and as such, will try to remove or reduce hazards in every other way reasonably possible before relying on PPE to protect its workers.

Where certain hazards cannot be completely removed through engineering controls, administrative controls and/or substitution of materials, Terra Walker Drilling will provide all necessary PPE to workers. Management will ensure that the provided PPE is appropriate to the hazards that exist, and that employees are trained in the care and use of all PPE provided to them.

Supervisors will ensure that workers are aware of the PPE requirements for job tasks assigned to them and their workers, and arrange for the repair or replacement of any damaged or worn out PPE. They will ensure that they and their workers, as well as any visitors to worksites that they are supervising are wearing the appropriate PPE at all times.

Employees are responsible to properly wear all PPE that has been provided to them and that is required for the task that they are doing. Additionally, employees are responsible for properly cleaning and caring for the PPE that had been provided to them. All employees should regularly inspect their PPE to ensure it is in good condition. If PPE is damaged or worn out, workers should inform their supervisor that it needs to be repaired or replaced.

If any worker, supervisor or member of management finds a situation in which the provided PPE is not adequate to effectively protect against the hazards on a job site, they are obligated to report this to the HSE Department immediately, who will assess the situation and provide either alternative PPE that will address the hazard or an engineered, administrative and/or substitution solution to the hazard as quickly as reasonably possible.

Whenever there are significant changes in job type, job conditions, or equipment, Terra Walker Drilling HSE Department will ensure that all new potential hazards are assessed and controlled for either through engineered, administrative, and/or substitution controls (preferred), or through the provision of PPE if no other reasonable hazard control methods exist.

This policy applies equally to all Terra Walker Drilling employees, supervisors and managers. It will be reviewed annually and revised if necessary.

*This policy was approved by the Management of Terra Walker Drilling:*

A handwritten signature in blue ink that reads "D.R. Walker". The signature is written in a cursive style with a long, sweeping underline.

David R. Walker

Date 01<sup>st</sup> January 2019